

Aspen Seating, LLC
Ride Designs®
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Littleton, Colorado 80120



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Job Title: Production Technician

Supervisor: Production Manager

Hours: 7:00 a.m. – 3:30 p.m. Monday through Friday, occasional mandatory overtime

Starting Wage: \$18.00 hr.

PTO-Holidays: 19 PTO days and 8 paid holidays per year once fulltime employment established with Aspen Seating.

Other: Multiple voluntary benefits available on the 1st of the month after 30 days of fulltime employment, medical, dental, vision insurance (employer participates in medical insurance premium for employee). Eligible for 401K plan after 90 days of fulltime employment.

Purpose: A multi-purpose position involved in the manufacture, assembly, and inspection of custom wheelchair cushion and backrest products.

Job Responsibilities:

- Measure and visually inspect products for surface and dimension defects to ensure conformance to specifications, using precision measuring instruments.
- Observe continuous operation of automatic machines to ensure that products meet specifications and to detect jams or malfunctions, making adjustments as necessary.
- Set up, operate, or tend to form plastic molding machines to mold products.
- Remove finished or cured products from molds, using hand tools, air hoses, and other equipment, stamping identifying information on products when necessary.
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- Shape molds to specified contours, using sanders, grinders, and related tools.
- Set up and operate machines, such as lathes, drill presses, punch presses, or bandsaws, to fabricate prototypes or models.
- Other duties as assigned.

Job Requirements:

- Hand and Power Tools - Experience with, and the ability to use manual and powered hand tools (screw drivers, socket wrenches, Allen wrenches, pliers, reciprocating saw, etc.). Larger power tools include band saw, jig saw and drill press, bench sanders and grinders.
- Reading Skills – Strong reading skills required. Able to read, understand and follow assembly instructions and complex work orders.
- Lifting – Up to 25lbs on a regular basis, occasionally up to 50lbs.

- Physical Demands – The position requires assembly while standing with the use of fingers, hands and arms. Stooping, kneeling, crouching and use of ladders (under 8') occasionally required.
- Safety and Housekeeping – Able to follow company safety policy and report safety concerns or infractions when observed. The ability to maintain a well-organized and clean workspace. Participate in daily clean-up and sweeping of department. Safety glasses required in work area (supplied by company).
- Interpersonal Skills – The position requires a self-starter with a positive attitude and strong team-player skills. Required to maintain positive working relationship with all co-workers.
- Education and Experience – High School diploma preferred. Experience with the above tools & equipment required.
- Punctuality and Attendance – All employees are required to begin work on time and maintain an acceptable attendance record.